

The Bay Area Chamber of Commerce presents the:
Family Friendly Employer Award



Sometimes a person's mind is stretched by a new idea and never does go back to its old dimensions. – Oliver Wendell Holmes

Recruiting and retaining the best and the brightest employees – a goal that all businesses share. But what's the best way to accomplish that? By increasing employee satisfaction!

And one way to increase employee satisfaction is to institute family friendly practices and policies that will help employees balance work and family issues. Research clearly shows that family friendly initiatives work and are an investment in long-term benefits for the employee, employer, and the community.



To recognize employers for “stretching” their businesses by implementing family friendly initiatives, the Bay Area Chamber of Commerce created the Family Friendly Employer Award, to be given on an annual basis. Why apply? Recipients will receive recognition as employers that care – to help with employee attraction and retention; and we'll promote your workplace through the many information resources available to the Chamber. What is considered family friendly? There are many different ways employers can assist employees in dealing with work-family balance; here's just a partial list:

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| Child Care support | Part-time with prorated benefits |
| Elder care support | Sick leave to care for dependents |
| Parenting information & support | Parental leave (maternity/paternity) |
| Child care referral service | Graduated return to work for new mothers |
| Pretax dependent care spending account | Release time to volunteer at school/community |
| Reimbursement for care for overtime or business travel | Employee Assistance Program (EAP) |
| After school programs | Wellness workshops & programs |
| Flextime | Onsite or telephone concierge services |
| Telecommuting | Pretax flexible spending account |
| Job sharing | Reimbursement for health club memberships or corporate |
| Compressed work week | discount programs |

To obtain more information about this award, please return the bottom portion of this letter as indicated. Application deadline is January 15, 2007.

**Bay Area Chamber of Commerce Family Friendly Employer Award
REQUEST FOR APPLICATION**

Name of Organization: _____

Contact Name: _____ Title: _____

Address: _____

City: _____ Zip: _____

Phone: _____ Fax: _____

E-mail Address: _____

Submit request via mail: 901 Saginaw Street, Bay City, MI 48708; FAX: 989.895.5594; Email: joellen@baycityarea.com
(Note: Need not be a Chamber member to apply)